

At Lydia Place, **our Mission is** to disrupt the cycle of homelessness and promote sustained independence for current and future generations.

Our Vision is a compassionate community where everyone has a home and the opportunity to thrive.

Our Values are, Community, Equity, Upstream Impact and Employee Wellness

COMMUNITY

We believe strong healthy communities are the foundation to a better world.

EQUITY

We believe it is our responsibility to actively challenge systems of oppression. We recognize a majority of those experiencing homelessness have been marginalized.

UPSTREAM IMPACT

We believe that the best way to eliminate homelessness is to look beyond short-term solutions and focus on breaking the generational cycle of poverty.

EMPLOYEE WELLNESS

We value each other as humans first. We know that the best outcomes for our clients and our community are achieved when our team is healthy and thriving.

ESSENTIAL DUTIES AND RESPONSIBILITIES OF BOARD OF DIRECTORS:

The Lydia Place Board maintains an average membership of 12-14 and strives to maintain a diversity of both skills/expertise as well as demographics that reflect the community we serve. As such, the Governance Committee of the Board sets criteria for Board membership and carefully consider all potential applicants. There are countless ways to support the mission of Lydia Place and care is taken to ensure that applicants both understand the roles and responsibilities of Board membership and meet the needs of the organization at the current time.

Board members are the fiduciaries who steer the organization towards a sustainable future by adopting sound, ethical, and legal governance and financial management policies, as well as by making sure the nonprofit has adequate resources to advance its mission.

Legal duties require that nonprofit board members:

1. Take care of the nonprofit by ensuring prudent use of all assets, including facility, people, and good will; and provide oversight for all activities that advance the nonprofit's effectiveness and sustainability. (legal "Duty of due care")
2. Make decisions in the best interest of the nonprofit corporation; not in their own self- interest. (legal "Duty of loyalty")
3. Ensure that the nonprofit obeys applicable laws and acts in accordance with ethical practices; that the nonprofit adheres to its stated corporate purposes, and that its activities advance its mission.

If interested in applying to serve on our Board of Directors, please complete our Volunteer Form located [here](#), and we will be in touch with you.